

Project: TecMAReco – High-resolution technologies to monitor marine litter and detect effects on protected marine ecosystems toward a cross-border early detection system

funded under the INTERREG VI-A Italia-Malta Programme, Code C1-2.3-108 – Lead Partner CUP: C73C25000260007 – PP6 CUP (South Side S.r.l.): G73C25000160006

**Notice No. 2 of 12/10/2026 – SELECTION OF SENIOR ANALYST
AND FINANCE EXPERT**

South Side S.r.l., hereinafter referred to for brevity as South Side, with registered office in Via Giorgio Castriota 9 – 90139 Palermo (PA), VAT No. 06975570828, PEC: south-side@pec.it, in its capacity as Partner (PP6) of the TecMAReco project, Code C1-2.3-108, funded under Public Notice 1/2023 for the submission of cooperation projects under the INTERREG VI-A Italia-Malta Programme, by Executive Decree No. 544/A7 DRP of 04/08/2025 of the Managing Authority, approving the project subsidy contract signed between the Presidency of the Sicilian Region – Regional Department for Programming and the Stazione Zoologica Anton Dohrn, as Lead Partner:

HAVING REGARD TO THE FACT THAT:

- by Commission Implementing Decision (EU) 2022/75 of 17 January 2022, the list of Interreg programme areas to receive support from the European Regional Development Fund and from the Union's external financing instruments was established, broken down by strand and by Interreg programme under the "European territorial cooperation" goal;
- by European Commission Decision C(2022) 9624 of 13 December 2022, the "INTERREG VI-A Italia-Malta Programme" for the 2021-2027 programming period was approved;
- the TecMAReco project, Code C1-2.3-108, was admitted to funding following approval by the Programme's Monitoring Committee; by Executive Decree No. 544/A7 DRP of 04/08/2025 of the Managing Authority, the subsidy contract signed between the Presidency of the Sicilian Region – Regional Department for Programming, as Managing Authority, and the Stazione Zoologica Anton Dohrn, as Lead Partner, was approved;
- the project started on 02/05/2025 and will end on 31/10/2027, and is structured in five six-monthly reporting periods (P1-P5);

TAKING INTO ACCOUNT THAT:

- South Side intends to make use of professional support to be sourced on the market for the implementation of the activities connected with the delivery and successful outcome of the project, in particular under WP5 "Pilot incubator hub and cross-border strategy", Activity A5.2 "TecMAReco Strategy – Feasibility and sustainability analysis of the industrial process for the transformation of marine plastic waste";
- on 27/07/2026 South Side published, on the Programme's website www.italiamalta.eu, Notice No. 1 for the selection of the same professional profiles, with a deadline for the submission of applications set at 12:00 (noon) on 13/08/2026; at the expiry of the deadline, no application admissible for the purposes of the comparative assessment had been received and the procedure was consequently cancelled without outcome by the Notice of Cancellation of 12/10/2026, published on the same Programme website;
- the need remains to source the professional profiles indicated, as envisaged at the project application stage, in order to ensure the implementation of the activities of WP5 – Activity A5.2 and compliance with the project timeline;

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- following the outcome of that procedure, and in application of the principle of proportionality between the requirements set and the value of the assignments to be awarded (equal to approximately € 50.00 per hour of activity), South Side considered it appropriate to revise the professional eligibility requirements and the assessment criteria, in order to widen the pool of potential candidates and to ensure the broadest possible participation, while leaving unchanged the subject matter and the professional content of the assignments as well as the minimum quality threshold required at the curriculum assessment stage;

WHEREAS:

- as provided for by the Reporting Manual of the INTERREG VI-A Italia-Malta Programme, with regard to the "external experts" cost items already envisaged at the project submission stage, assignments are awarded in accordance with the comparative selection rule and the conditions of legitimacy apply;
- pursuant to the same Manual, private beneficiaries are required to publish on the Programme's website www.italiamalta.eu all public-evidence procedures for the acquisition of human resources, both internal and external, failing which the related expenditure is ineligible.

Specifically, South Side S.r.l., in its capacity as Partner and Private Entity, needs to source the following professional profiles:

- **A. SENIOR ANALYST**
- **B. FINANCE EXPERT**

To this end, South Side intends to launch a selection procedure, applying the comparative selection rule as the award method, in compliance with the principles of transparency, equal treatment and non-discrimination, for the awarding of professional assignments.

In order to ensure the broadest possible participation, transparency and compliance with the general principles of impartiality laid down by the applicable sectoral and EU legislation, this Notice is published on the Programme's website www.italiamalta.eu.

It is specified that, since it is solely aimed at acquiring applications, this Notice does not constitute a contractual offer and does not bind South Side S.r.l. in any way; South Side reserves the right to terminate, at any time and for reasons within its sole discretion, the procedure initiated, without the applying professionals being entitled to make any claim whatsoever.

1) PROFESSIONAL PROFILES SOUGHT

By means of this Notice, South Side invites the submission of applications for the selection of:

- **CODE TECMARECO_A52_SA:** 1 Senior Analyst
- **CODE TECMARECO_A52_FE:** 1 Finance Expert

2) ACTIVITIES COVERED BY THE PROFESSIONAL ASSIGNMENTS**A. Senior Analyst (Ref. Code: TECMARECO_A52_SA)**

The expert, under the coordination of South Side's Project Manager, will work under WP5 – Activity A5.2 "TecMAReco Strategy – Feasibility and sustainability analysis of the industrial process for the transformation of marine plastic waste", contributing to the delivery of the following deliverables:

- **D.5.2.2 "Technical assessment of the production and logistics process" (Period 3):** in-depth assessment of the production processes for the transformation of microplastics into polymers, analysis of technical feasibility, infrastructure needs and required resources (raw materials, energy, staff), as well as of the associated potential technological risks;
- **D.5.2.3 "Economic and financial analysis – Industrial plan with feasibility outcome" (Period 5):** analysis of costs, capital and operating expenditure, assessment of potential revenue flows applied to the reuse tests carried out under WP5, break-even analysis, return on investment (ROI) and other key financial indicators, with a final recommendation on the feasibility and sustainability of the proposed transformation process.

B. Finance Expert (Ref. Code: TECMARECO_A52_FE)

The expert, under the coordination of South Side's Project Manager, will work under WP5 – Activity A5.2, contributing to the delivery of the following deliverable:

- **D.5.2.4 "Definition of the strategy and of the possible implementation plan" (Periods 4 and 5):** preparation of the document setting out the plan for the delivery of the industrial transformation process, with particular reference to the economic and financial sustainability of the strategy, the planning of the investments and resources required, the definition of the timing and phases of implementation, the key milestones and the financial risk management strategy.

3) PARTICIPATION REQUIREMENTS

a) General and good-standing requirements for all profiles

The following persons shall not be admitted to the procedure:

- those who have been subject to preventive measures ordered by the judicial authority pursuant to Legislative Decree No. 159 of 6 September 2011, concerning the code of anti-mafia laws and preventive measures, without prejudice to the effects of rehabilitation;
- those who have been convicted, by an irrevocable judgment (or criminal decree), of one of the offences referred to in Article 94, paragraph 1, of Legislative Decree No. 36/2023;
- those who, in the last three years, have had assignments awarded by public-law or private entities revoked or terminated for serious breaches.

b) Professional eligibility requirements

A. Senior Analyst

For admission to the procedure, the candidate must hold the following requirements:

- Bachelor's or Master's degree (or pre-reform degree) in Engineering (management, chemical, industrial, environmental or related), Economics, Statistics, Political Science or equivalent disciplines;
- Documented professional experience of at least 3 years in techno-economic analyses of industrial processes and/or feasibility studies;
- Documented knowledge of economic and financial analysis methodologies for industrial projects (business plan, cost-benefit analysis, ROI, break-even analysis);
- Good command of IT tools for data analysis and technical reporting.

B. Finance Expert

For admission to the procedure, the candidate must hold the following requirements:

- Bachelor's or Master's degree (or pre-reform degree) in economic and financial, economic and management, legal or statistical disciplines, in Political Science or in equivalent disciplines;
- Documented professional experience of at least 3 years in financial planning, investment appraisal and/or the preparation of development plans and strategies, or in the management, monitoring and financial control of projects or entities funded by public resources;
- Documented knowledge of economic and financial planning and investment appraisal methodologies (financial plan, cost-benefit analysis, ROI, break-even analysis);
- Good command of IT tools for financial planning and monitoring.

c) Nature of the candidate

Pursuant to the Reporting Manual of the INTERREG VI-A Italia-Malta Programme (par. 5.4 – External expertise and services), the application may be submitted either by a natural person or by a legal person (company, association of professionals, etc.).

Where the application is submitted by a legal person, the professional eligibility and experience requirements referred to in point b) must be held and demonstrated by the person(s) (partners, directors and/or collaborators) actually entrusted with carrying out the activity on behalf of the applying entity, named in the application, with the relevant curriculum vitae attached for each of them. The general and good-standing requirements referred to in point a) apply to the legal representative of the applying entity and to the persons indicated as performing the assignment.

4) HOW TO SUBMIT APPLICATIONS

Those wishing to submit their application must send, on pain of exclusion:

- an application form in accordance with the template annexed to this Notice (Attachment 1), indicating the professional profile(s) applied for;
- a curriculum vitae in European format with detailed and clear evidence of the experience gained and of the requirements set out (maximum 15 pages; where this number is exceeded, only the first 15 pages will be considered, the signature page aside);
- the duly signed authorisation for the processing of personal data (Attachment 2);
- a valid identity document.

Candidates interested in both professional profiles may submit a single application, ticking both professional profiles in the application form (Attachment 1); in that case the application will be assessed separately for each profile.

The documentation must be sent exclusively by certified electronic mail (PEC) to the following address: south-side@pec.it, indicating in the subject line "Notice No. 2 of 12/10/2026 - Selection [indicate the code or codes of the professional profile(s)] – TecMAReco Project, Code C1-2.3-108", by and no later than **12:00 (noon) on 20/10/2026**.

5) SELECTION PROCEDURE AND CRITERIA

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The selection of the experts to be awarded the assignment will take place through the assessment of the professional curriculum submitted by the candidates, carried out by an internal Commission of South Side on the basis of the criteria and parameters set out in the tables below.

Should the curriculum assessment result in a score lower than 35 points for a candidate, the assessment process will not continue for that candidate.

The Commission reserves the right to invite to an in-depth interview all candidates who have exceeded the minimum threshold of 35 points at the curriculum assessment stage; the interview is aimed at exploring the specific thematic competences as well as the motivational aspects and the professional/interpersonal attitudes relevant to carrying out the assignment.

Should the Commission not consider it necessary to hold an interview, the final ranking will be drawn up solely on the basis of the score obtained at the curriculum assessment stage (up to a maximum of 60 points).

Before the start of their work, the members of the Commission shall sign a declaration in lieu of affidavit attesting to the absence of any situation of conflict of interest, including potential, with regard to the candidates.

Any requests for clarification concerning this Notice may be submitted in writing to the address info@wearesouthside.it by 12:00 (noon) on 16/10/2026.

A. Senior Analyst – assessment grid

Assessment criterion	Maximum score	Award criteria
Educational qualification: Bachelor's or Master's degree in Engineering (management, chemical, industrial, environmental or related), Economics, Statistics, Political Science or equivalent disciplines	10 points	Relevant Master's degree (or pre-reform degree): 10 points; Relevant Bachelor's degree: 6 points; Other degree deemed equivalent by the Commission: 6 points
Documented experience in techno-economic analyses of industrial processes and/or feasibility studies	20 points	From 3 to 5 years: 6 points; Over 5 and up to 7 years: 10 points; Over 7 and up to 10 years: 15 points; Over 10 years: 20 points
Specific experience in feasibility studies, process analyses or industrial innovation and environmental sustainability projects (including the recycling, circular economy and waste management sectors)	15 points	No documented experience: 0 points; 1-2 relevant projects/assignments: 5 points; 3-4 relevant projects/assignments: 10 points; 5 or more relevant projects/assignments, or a role of technical responsibility (project/process manager) in at least one project: 15 points
Knowledge of economic and financial analysis methodologies (business plan, ROI, break-even)	10 points	Not documented: 0 points; Summary knowledge (educational/theoretical): 4 points; Partial knowledge or knowledge gained in related fields: 7 points; In-depth knowledge (direct applied experience): 10 points

Assessment criterion	Maximum score	Award criteria
Command of IT tools for data analysis and reporting	5 points	Documented competence up to 2 years: 3 points; Documented competence over 2 years: 5 points
Curriculum score – TOTAL	60 points	
Interview (if any)	20 points	Assessment of competences, clarity, motivation and suitability for the role
OVERALL TOTAL	80 points	

B. Finance Expert – assessment grid

Assessment criterion	Maximum score	Award criteria
Educational qualification: Bachelor's or Master's degree in economic and financial, economic and management, legal or statistical disciplines, in Political Science or in equivalent disciplines	10 points	Relevant Master's degree (or pre-reform degree): 10 points; Relevant Bachelor's degree: 6 points; Other degree deemed equivalent by the Commission: 6 points
Documented experience in financial planning, investment appraisal and/or the preparation of development plans and strategies	20 points	From 3 to 5 years: 6 points; Over 5 and up to 7 years: 10 points; Over 7 and up to 10 years: 15 points; Over 10 years: 20 points
Specific experience in the planning, management, monitoring or financial control of projects or entities funded by public resources (including European territorial cooperation programmes and subsidised finance)	15 points	No documented experience: 0 points; 1-2 relevant projects/assignments: 5 points; 3-4 relevant projects/assignments: 10 points; 5 or more relevant projects/assignments, or a role of financial responsibility (project manager/financial team leader) in at least one project: 15 points
Knowledge of economic and financial planning and investment appraisal methodologies (financial plan, cost-benefit analysis, ROI, break-even)	10 points	Not documented: 0 points; Summary knowledge (educational/theoretical): 4 points; Partial knowledge or knowledge gained in related fields: 7 points; In-depth knowledge (direct applied experience): 10 points
Command of IT tools for financial planning and monitoring	5 points	Documented competence up to 2 years: 3 points; Documented competence over 2 years: 5 points
Curriculum score – TOTAL	60 points	
Interview (if any)	20 points	Assessment of competences, clarity, motivation and suitability for the role

Assessment criterion	Maximum score	Award criteria
OVERALL TOTAL	80 points	

The assignment will be awarded to the candidate who has obtained the highest score (including any interview score). South Side reserves the right to award the assignment even where only one valid application meeting the requirements set out above has been received. By submitting the application form, candidates acknowledge that South Side may carry out checks and request supporting documentation, including on a sample basis, concerning the contents of the curriculum submitted. In the event of a tie in the overall score between two or more candidates, preference will be given to the candidate who obtained the highest score under the "Documented experience" criterion; in the event of a further tie, a public draw will be held.

6) TYPE OF RELATIONSHIP AND FEES

A. Senior Analyst (Ref. Code TECMARECO_A52_SA)

The type of professional relationship is that of a self-employment contract. The duration of the collaboration is envisaged from the date of signature of the assignment until 31/10/2027, subject to any extensions granted for the project activities by the Managing Authority of the Programme.

The cost to be reported for carrying out the activity covered by this Notice amounts to € 8,546.89 (eight thousand five hundred and forty-six/89), net of VAT where due, and all-inclusive of any social security and tax charges borne by the professional, against an estimated commitment of 171 hours in total:

- 86 hours in Period 3 - equal to € 4,296.89, relating to D.5.2.2;
- 85 hours in Period 5 - equal to € 4,250.00, relating to D.5.2.3.

B. Finance Expert (Ref. Code TECMARECO_A52_FE)

The type of professional relationship is that of a self-employment contract. The duration of the collaboration is envisaged from the date of signature of the assignment until 31/10/2027, subject to any extensions granted for the project activities by the Managing Authority of the Programme.

The cost to be reported for carrying out the activity covered by this Notice amounts to € 8,300.00 (eight thousand three hundred/00), net of VAT where due, and all-inclusive of any social security and tax charges borne by the professional, against an estimated commitment of 166 hours in total:

- 83 hours in Period 4 - equal to € 4,150.00, relating to D.5.2.4;
- 83 hours in Period 5 - equal to € 4,150.00, relating to D.5.2.4.

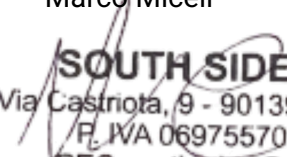
For both profiles, the breakdown of hours across the reporting periods is indicative and reflects the financial planning of the project: the actual scheduling of the activities will be defined in the contract and is in any case linked to the project's needs and to the overall progress of the project activities. The fee will be paid subject to the achievement of the objectives envisaged by the project, in accordance with the arrangements set out in the contract. The collaboration is temporary in nature and therefore no renewal is envisaged. Any extension of the original assignment is allowed, on an exceptional basis and within the limits permitted by law, for the sole purpose of completing the project and for delays not attributable to the collaborator.

7) DATA PROCESSING

Pursuant to and for the purposes of Legislative Decree No. 196/2003, Legislative Decree No. 101/2018 and Article 13 et seq. of European Regulation 2016/679 on the protection of personal data, it is stated that the data provided in connection with this Notice will be used solely for the purposes of conducting the operations and the procedure envisaged therein. Pursuant to Article 28 of the aforementioned European Regulation, it is noted that the Data Controller is South Side S.r.l. and that the processing will be carried out by specifically appointed persons using procedures, including computerised ones, capable of protecting and guaranteeing the confidentiality of the data provided, in the manner and within the limits necessary to pursue the aforementioned purposes.

Palermo, 12/10/2026

The Legal Representative
Marco Miceli


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